**Brigade Pre-Command/Command Sergeant Major Course (BDE PCC/CSMC) IACET Continuing Education Units (CEUs) Requirements**

**Course Description:** The BDE PCC/CSMC focus is to better prepared future commanders/Command Sergeant Major to facilitate mission command by: executing the Art of Command: (leadership, authority, and decision making); developing their self-awareness and enhancing their leadership skills. This is accomplished through senior leader discussions/presentations on current Army policies, programs, and priorities and small group seminars focused on leadership and applying the principals of mission command to develop a vision for building/sustaining readiness and effecting change in the organization. Academic rigor is achieved through doctrinal readings, other assigned readings, practical exercises, and student presentations.

The major topics covered Leadership and Command; Leader Identity – Self Awareness; Mission Command and Trust; Decision Making; Character and Ethical Reasoning; Value Creation – Enhancing Readiness; Creating the Organization Environment – Culture and Climate; Relationships – Inform and Influence; Leading Change and Vision; Developing Leaders and Managing Talent; Accountability; Family Readiness Group; SHARP.

**Learning Outcome:** At the end of the course, Command Teams better prepared to facilitate Mission Command and apply mission command principals to leading change in their brigade level organizations.

**Granting of IACET Continuing Education Units:** The course has academic requirements that constitutes criteria for successfully meeting the learning outcomes of the course. To achieve course learning objectives, peer-to-peer interaction, reflective processing of course material, and seminar participation are key components.

In order for students within the BDE PCC/CSMC to receive IACET Continuing Education Units (CEUs), student must meet the following criteria:

1. Present for 90% of seminar facilitated lessons and lecturer presentations (approximately 3 hours of attendance can be excused per course)
2. Actively participate in all seminar discussions
3. Complete the First 90 days case study IAW the rubric
4. Complete the Individual Development Plan IAW the rubric